



30% Club Poland Chapter Investor Group Statement of Intent

As asset owners and asset managers we are responsible for the stewardship of the investments we make on behalf of our members and clients. Part of that responsibility includes the assessment of the boards and senior management teams of our investee companies.

We believe boards that genuinely embrace cognitive diversity, as manifested through appropriate gender representation and a broad spectrum of skills and experience, are more likely to achieve better outcomes for investors. There is increasing research to support this hypothesis.

The main purpose of the Statement of Intent is to signal the collective voice of the 30% Club Poland Chapter Investor Group to companies and the wider marketplace, and to demonstrate approach of members in executing their ownership rights to encourage progress on gender diversity.

As part of its works, the 30% Club Poland Chapter Investor Group will seek to demonstrate the strong commitment that members have in delivering outcomes on gender representation that are sustainable over the longer term.

Target

As members of the 30% Club Poland Chapter

