

We also encourage companies considering the appointment

2. Disclosure exp

As part of our overall actively engage wit to identify suitable

inclusion poli procedures that proces informatio transpare pipeline

As well to see emanag

3.

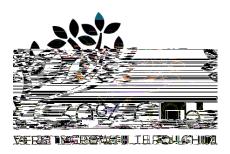
We will instant convey steward

ment regarding the ment team level, and how panies to provide. We believe this how a gender diverse talent

s used

P-MEDEF Code, we also expect inclusion at the executive chy.

ttee and the board as a collective issue of leadership diversity to embers, place on this core



The French 30% Club Investor Group aims to provide companies with a list of key gender-related metrics disclosure expectations; as well as policies, best practices and processes that have proved successful in creating a gender diverse and inclusive workplace.

7. Compliance with Applicable Laws

The Investor Group shall comply with all laws, rules and regulations, if any, applicable to it in connection with the performance of its commitments under this Statement of Intent as long as the new legal objectives are more stringent than the ones originally set by the Investor Group.