





We also encourage companies to consider the appointment of

2. Disclosure expectations

As part of our overall strategy, we actively engage with companies to identify suitable candidates used

inclusion policies, procedures, and parent regarding the appointment team level, and how that process companies to provide information. We believe this transparency how a gender diverse talent pipeline

As well as P-MEDEF Code, we also expect to see inclusion at the executive management hierarchy.

3.

We will committee and the board as a collective instance issue of leadership diversity to convey members, place on this core steward



The French 30% Club Investor Group aims to provide companies with a list of key gender-related metrics disclosure expectations; as well as policies, best practices and processes that have proved successful in creating a gender diverse and inclusive workplace.

7. Compliance with Applicable Laws

The Investor Group shall comply with all laws, rules and regulations, if any, applicable to it in connection with the performance of its commitments under this Statement of Intent as long as the new legal objectives are more stringent than the ones originally set by the Investor Group.